



Group Paliria, the No 1 dolma producer internationally and the largest Greek company producing and exporting ready meals, is looking to recruit for its premises in Politika Evoia:

R&D Packaging Expert

About the Role:

Manage packaging exploration, innovation and project development for different applications across all Paliria global businesses. Responsibilities include the entire development process; from front end innovation, idea exploration and creation, staging through development; industrialization and post launch evaluation.

Main Responsibilities:

Material Expertise

- Evaluate and select plastic and metal materials for new and existing food packaging applications based on product compatibility, barrier properties, processing requirements, and regulatory compliance.
- Stay current on emerging material technologies and trends, identifying opportunities for improved performance, sustainability, and cost savings.
- Collaborate with suppliers to develop and source new or custom materials tailored to specific needs.

Packaging Design & Development

- Partner with product development and marketing teams to design and develop functional and visually appealing packaging for various food products.
- Ensure packaging designs meet all technical requirements, including shelf life, safety regulations, and stackability.
- Conduct and oversee testing of prototypes to assess performance and identify potential issues.

Sustainability & Regulatory Compliance

- Proactively identify and implement best practices for sustainable packaging, considering material choices, recyclability, and end-of-life management.
- Maintain awareness of evolving food safety and packaging regulations, ensuring all packaging designs meet relevant standards.
- Stay informed on industry sustainability initiatives and contribute to the development of our company's packaging sustainability strategy.

Project Management

- Manage assigned food packaging projects effectively, adhering to timelines and budgets.
- Collaborate with cross-functional teams, including engineering, procurement, and marketing, to ensure seamless project execution.
- Track and analyze project data, identifying areas for improvement and optimization.

Communication & Collaboration:

- Effectively communicate complex technical information to diverse audiences, including team members, suppliers, and external stakeholders.
- Proactively share knowledge and expertise with colleagues, fostering a collaborative work environment.

Qualifications

- Bachelor's degree in food science, Packaging Science, Material Science, Chemical Engineering, or a related field.
- Minimum 5 years of experience working in the food packaging industry, with a strong focus on plastic and metal containers.
- Excellent knowledge of English language
- Very good knowledge of MS Office Suites
- Proven understanding of relevant food safety regulations and packaging standards.
- Experience in packaging design and development, including material selection, prototyping, and testing.
- Experienced in manufacturing processes for the food industry.

Competencies

- Excellent knowledge of sustainable packaging practices and principles.
- Strong analytical and problem-solving skills, with the ability to identify and address technical challenges.
- Effective communication and collaboration skills, with the ability to work effectively in a team environment.
- Experienced in project management and functional leadership
- Agility and capacity to deliver a diversity of projects in parallel
- Flexibility to travel for short and mid-term missions

The company offers:

- Competitive salary
- Private health insurance
- Pleasant and modern working environment
- Opportunities for career development in a fast-growing international environment